

# POST-EVENT REPORT: FACULTY DEVELOPMENT PROGRAMME (FDP)

**Institution** : Malabar Medical College Hospital and Research Centre

**Event** : Faculty Development Programme (FDP)

**Topic** : **Functioning of SPARC Publication Cell and Plagiarism Awareness**

**Speaker** : **Dr. KrishnaRaj J.S**, Associate Professor, **Dr. Swathi C** Assistant Professor

**Date & Time** : April 24, 2026 | 12:00 PM

**Venue** : CME Hall, Hospital Block

## Executive Summary

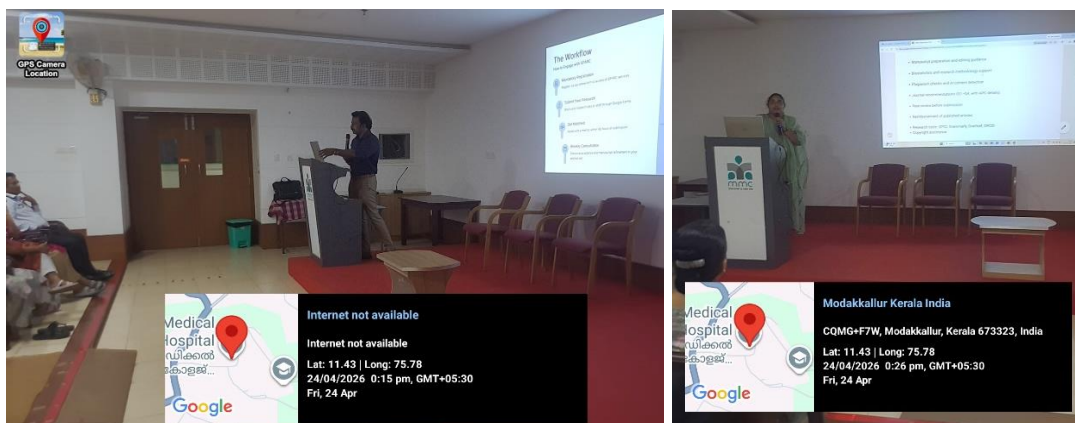
On April 24, 2026, a Faculty Development Programme (FDP) centered on institutional research standards was conducted at Malabar Medical College Hospital and Research Centre. The program aimed to sensitize medical educators to academic integrity, modern publishing ethics, and the core operational pathways of the college's internal publication division. The session commenced right at 12:00 PM inside the CME Hall of the Hospital Block.

## Resource Persons

The academic session was co-facilitated by two expert in-house speakers:

- **Dr. Krishna Raj J.S.**, Associate Professor, Department of community medicine
- **Dr. Swathi C.**, Assistant Professor, Department of community medicine

Both speakers brought extensive experience in medical writing, journal indexing, and peer-review processes, enabling them to provide clear guidance tailored specifically to institutional researchers.



## Participation

The programme recorded an active attendance of **38 faculty members** across multiple clinical and surgical specialties. This focused attendance allowed for an interactive environment where specific queries regarding active manuscript drafts and departmental research guidelines could be systematically answered.

## Key Highlights & Proceedings

- **Introduction to SPARC:** Dr. Krishna Raj J.S. opened the program by outlining the structured workflow of the SPARC Publication Cell. He emphasized how the cell assists faculty in refining manuscripts, navigating submission metrics, and choosing credible, indexed journals to boost the institution's research footprint.
- **Plagiarism Awareness Session:** Dr. Swathi C. led the secondary block, focusing exclusively on academic research ethics. She detailed the critical boundaries of similarity indices, medical copyright laws, and the difference between accidental paraphrasing and intellectual property breaches.
- **Software Demonstrations:** Attendees were introduced to certified plagiarism-detection tools and taught how to interpret similarity reports before final journal submissions.





### **Conclusion & Feedback:**

The FDP concluded successfully at 1:30 PM following a dynamic open-floor Q&A session. The feedback from the attending faculties indicated that the session cleared major ambiguities regarding self-plagiarism, co-authorship guidelines, and the submission vetting process required by the SPARC cell.

**Report Prepared by:** Dr Sily Sreedharan, MEU Coordinator